

Brussels and Geneva, 26 September 2024

**To: Sekretariat Metalowców NSZZ "Solidarność**

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## **Solidarity with the workers of Beko in Wrocław and Łódź, Poland**

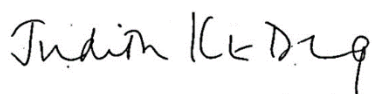
IndustriAll European Trade Union and IndustriALL Global Union, representing tens of millions of workers in manufacturing sectors across the world, have been informed by our affiliate, Metalowców NSZZ Solidarność, and the industrial group's European Works Council (EWC), about plans to shut down one plant in Wrocław and two plants in Łódź by 30 April 2025.

As we understand the situation, a closure of the sites cannot be justified, neither organisationally nor economically. As far as operations in Wrocław are concerned, the workers' representatives were assured of continuation at a meeting held on 5 July 2024. In this connection, we would like to remind you of all the medals, awards and distinctions which the refrigeration branch in Wrocław has gained. This is a recognition of the plant's high standards of production, working conditions and competitiveness.

The factory in Wrocław has a strategic location as it is placed on in near proximity to significant trade routes. In the event of an end to the war in Ukraine followed by massive reconstruction, there will be a spike in the demand for white goods and the geographical proximity of all Polish white goods manufacturers will be a huge merit in such a scenario.

Accusations of poor economic performance have been put forward as a reason for the planned shutdowns. The local workers refute this argumentation as they suspect that costs generated by other factories have been manipulated internally in the group to create a case for closures.

With good reason, Metalowców has decided to stage a manifestation on Friday this week to raise awareness about the uncertainty surrounding this key production site. People want to work, to produce values as well as earn a safe monthly income. Our two federations call on the management of the company to launch initiatives that can sustain employment for the future.



**Judith Kirton-Darling**  
General Secretary  
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