

Brussels, 15 September 2022

To:

**Bogdan Szozda**

President of the National Metalworkers' Secretariat NSZZ "Solidarność"

**Grzegorz Pietrzykowski**

Chairman of the Council of the National Section of the Automotive Industry of NSZZ "Solidarność"

## Re: Solidarity with comrade Grzegorz Zmuda

Dear Comrades,

We are appalled to learn of the termination of the employment contract of Mr. Grzegorz Zmuda, President of the Nexteer Automotive Poland Trade Union NSZZ "Solidarnosc".

The Management Board of Nexteer Automotive Poland Sp. z o.o. have violated basic labour and trade union rights and blatantly undermined the contract and working rights of Mr Zmuda as well as the law.

This is a clear form of discrimination against the Nexteer Automotive Poland branch of NSZZ "Solidarnosc" in Tychy.

IndustriAll Europe fully supports the position of the National Section of the Automotive Industry of NSZZ "Solidarność" and insists that the Nexteer Management Board cease these anti-worker and anti-union actions.

We stand by your side in your demonstration tomorrow at the Nexteer plant in Tychy, as you defend the rights of your dear colleague and chairman Grzegorz Zmuda. You have our full support.

In solidarity,



**Luc Triangle**

General Secretary

IndustriAll European Trade Union